

Women's Work on the Land

*How You May Assist
in Food Production
this Summer*



ONTARIO

Issued by
TRADES AND LABOUR BRANCH
Department of Public Works

WOMEN'S WORK ON THE LAND

In the campaign for greater production of food in Canada women workers are needed in Ontario for five kinds of work:—

1. On fruit and vegetable farms.
2. In the camps to cook for the workers.
3. On mixed and dairy farms.
4. In the farmhouses, to help feed those who are raising the crops.
5. In canneries, to preserve the fruit and vegetables.
6. To take charge of milk routes.

Costume for Fruit and Vegetable Work

The dress recommended is a navy blue or khaki belted smock and bloomers, and shoes with low heels. A broad hat is worn, except when the work is in the trees. A bandana handkerchief is then used.

Costume for Mixed and Dairy Work

The dress recommended is navy blue or khaki smock and riding breeches; shoes with low heels and canvas leggings.

Transportation

The Ontario Government has provided free transportation for bona fide farm workers proceeding to their places of employment on the following conditions:

1. That the persons will make a solemn declaration that they are going to work on a farm for a period of not less than three weeks.

2. That transportation is good only for the going journey and for not more than 300 miles.

3. That transportation is not available to points outside the Province or for workers proceeding to employment in canning factories, sugar beet culture, flax pulling, etc.

Transportation can only be obtained in person from the Directors of the Ontario Government Public Employment Bureaux, District Representatives of the Department of Agriculture, etc., upon presentation of notification from Director of Women's Farm Work, Toronto, and is good only from these centres. For addresses see back of pamphlet.

Women with Children

Women with children can be placed only in domestic work on the farms.

Fruit and Vegetable Work

1. All workers must be over 16 years of age.
2. The workers will be housed in camps which will be run by the Y.W.C.A. or other responsible organizations. The majority of the workers will sleep in single cots, three in a

military tent. There will be a house for cooking, eating, storing clothes, and bedrooms for a small number.

3. Planting will begin in May and apple-packing is over in November. The majority of the workers are needed from June 15th to October 15th. More are needed from June 15th to August 15th than at any other time. Those who can volunteer for three weeks only will be placed if they can come between June 15th and August 10th and September 1st and October 15th.

High school students will probably not be sent out till June 15th.

4. WAGES: While picking on piece rates \$1 a day is guaranteed, rain or shine—six days a week—unless the earnings in any particular week are over \$9.

Minimum Piece Rates

Strawberries.....	2c. a quart	
Raspberries.....	3c. "	
Blackberries.....	2c. "	
Gooseberries.....	2c. "	(Except English)
Black Currants....	40c. 11 "	basket (18 lbs.)
Red Currants.....	20c. 11 "	"
Cherries.....	20c. 11 "	" (15 lbs.)

When picking on piece rates if the majority in a group are not earning at the rate of 15 cents an hour, the pickers will be paid at the flat rate of 15 cents per hour.

Weeding, hoeing, and other vegetable work will be paid at the rate of 15 cents an hour, for odd hours, and at \$9 a week for continuous work.

The picking of peaches, pears, plums, apples and grapes will be paid at the rate of \$9 a week for a 10 hour day (overtime at 20 cents an hour). Especially good workers are to be paid at the rate of 20 cents an hour.

5. **STANDARD OF WORK:** District secretaries will be appointed by the Government, who will look after the interests of both worker and employer. They will withdraw girls from camps where the rates of pay for any reason are inadequate. They will also dismiss from the camp girls whose conduct or work is proved, after investigation, to be unsatisfactory.

6. **KINDS OF WORK:** The work may include picking, packing, and shipping, weeding, hoeing, cultivating, gathering vegetables, pruning, spraying and tying up vines.

In wet weather work will be provided in greenhouses and canneries, in packing houses and farm houses.

Women Workers in the Camps

To care and cook for the hundreds of workers in the camps, helpers are needed. All applications should be sent to Miss F. Macdonald, of the Young Women's Christian Association, 332 Bloor Street West, Toronto, Ont.

Mixed and Dairy Farms

1. All workers must be over 18 years of age.
2. Workers are needed from April till October—some will be needed all the year round.

3. All workers are asked to do two hours out of their day's work in the house if requested.

4. **WAGES:** The minimum wage will be \$15 a month and board. Experienced workers may expect to earn more than this.

Workers in the Farmhouse

If the crops are to be put in and harvested, the workers must be fed. Volunteers are urgently called for to help in the farm kitchens especially during the busy months of July, August and September. Many farmers cannot hire more farm help unless they can get assistance in the house. There is no more important part than this to be played in food production.

Workers in Canneries

Workers are needed in the canneries to put up fruit and vegetables. This work is paid by the piece, and some canneries are guaranteeing \$1.50 a day. Camps, which will be run by the Y.W.C.A., will be opened for the workers. There is a call for a number of workers to put up fruit to be sent direct to the soldiers at the front. Workers are needed from May 15th to November.

Applications

All applications should be sent to:

Director of Women's Farm Work, Ontario Government Employment Bureau, 43 King Street West, Toronto.

Director of Women's Farm Work, Ontario
Government Employment Bureau, 85 James
Street North, Hamilton, Ont.

Director of Women's Farm Work, Ontario
Government Employment Bureau, 108 Dundas
Street, London, Ont.

Apply Early

Friends will be placed together where possible if application is made early.

Medical Examination

The Provincial Board of Health advises all workers to be inoculated for typhoid before going on the land.

POINTS AT WHICH FREE TRANSPORTATION TO FARMS MAY BE OBTAINED

Alexandria.....	D. E. McRae.
Arthur.....	R. H. Clemans.
Athens.....	W. H. Smith.
Brockville.....	J. H. Johnston.
Belleville.....	Phil Brockel.
Bowmanville.....	J. J. Mason.
Brampton.....	J. W. Stark.
Brantford.....	T. Y. Thompson.
Brighton.....	H. Sirett.
Burlington.....	W. F. Strong.
Carp.....	A. E. Springstead.
Cayuga.....	G. L. Woltz.
Chatham.....	J. L. Dougherty.
Clinton.....	S. B. Stothers.
Cobalt.....	Mayor McKinnon.
Collingwood.....	F. J. Wiggins.
Dutton.....	C. W. Buchanan.
Essex.....	J. W. Noble.
Fort William.....	Edward Manor.
Galt.....	J. S. Knapp.

Guelph	Frank S. Beckwith.
Hamilton	T. H. Wills.
Huntsville	F. C. Paterson.
Kingston	A. W. Sirett.
"	Capt. Trousdale.
Kitchener	F. Ackernecht.
Kemptville	W. M. Croskery.
Lindsay	A. A. Knight.
London	H. Tutt.
Markdale	H. C. Duff.
Morrisburg	E. P. Bradt.
Napanee	C. B. Curran.
Newmarket	J. C. Steckley.
Niagara Falls	C. H. Glendenning.
North Bay	W. J. Wilkinson.
Norwood	F. C. McRae.
Orangeville	H. A. Dorrance.
Orillia	C. B. Janes.
Oshawa	Geo. E. McLaughlin.
Ottawa	F. J. P. Crean.
Owen Sound	Jn. McQuaker.
Paris	R. Schuyler.
Perth	F. Forsyth.
Peterborough	Geo. A. Gillespie.
Petrollea	W. P. McDonald.
Picton	A. P. McVannel.
Port Arthur	F. Urry.
Port Hope	G. A. Williams.
Renfrew	M. H. Winter.
St. Catharines	David Elliott.
St. Marys	P. F. Coupland.
St. Thomas	W. J. Peacock.
Sarnia	T. H. Cook.
Simcoe	E. F. Neff.
Stirling	A. D. McIntosh.
Stratford	H. W. Strudley.
Toronto	R. Edgar.
"	J. A. Miller.
Welland	E. K. Hampson.
Walkerton	N. C. McKay.
Walkerville	Jos. Winterbourne.
Whitby	R. M. Tipper.
Windsor	Col. W. T. Gregory.
Woodstock	G. R. Green.